

Difference in Terminology by Agency - 2014

Term	Washington Fire Services	Federal	WADNR	ODF	Alaska Div. of Forestry
Standby	Time spent in Standby and/ or assigned Staging must be documented on CTR, signed by OSC and DIVS. Time will be compensated according to Mobe Plan.	Must be recorded as ORDERED standby in order to be compensable. If used, decision & clock hours must be documented in writing.	Personnel scheduled for "Standby" with the expectation to be available for emergency dispatch. Payment is minimal and for off duty hours only. There is no on incident stand by.	There is no "standby". Time is either "on shift" or "off shift".	Both ordered and non-ordered standby for regular employees is allowed. Standby cannot be paid on mandatory day off for regular employees, and is never paid for EFF (state equivalent of ADs) or non-perm employees.
First Operational Period Under Work Rest Ratio	Defined as 16 hours from the start of the incident. All time in excess of 16 hours must be tracked and justified.	There is no limit on the number of hours worked during initial attack; however, any shift that exceeds 16 hours should be the exception, as in IA. All time in excess of 16 hours must be tracked and justified by the agency administrator or the IC.	There is no limit on the number of hours worked in the first operational period. Supervisors must approve all shifts over 14 hours, after the first operational period.	There is no limit on the number of hours worked in the first operational period. Supervisors must approve all shifts over 16 hours, after the first operational period.	Written justification is necessary for hours worked in excess of 19 hours in the first operational period or hours in excess of 16 after the first operational period.
Employee Personal Property Damage Claim	The "Expense Claim" form and " <u>Loss or Damaged Equipment" form</u> (located in the Mobe Plan) should be completed and returned to the Mobilization Section within 45 days of the end of the mobilization.	Handled under MP&CE (Military Personnel & Civilian Employees Claims Act) claims act.	Handled as a tort claim.	Handled as a tort claim.	Complete and submit Property Loss/Damage Report within 30 days of damage or loss.
Casual (AD) Rates	There is a regular rate of pay for up to 40 hours worked in a consecutive seven-day workweek. Work week starts on the first day of work hired. An overtime rate of pay for all additional hours worked in the same consecutive seven day work week.	Single pay rate for AD casual employees (FSH 5109.34 Pay Plan for Emergency Workers (Casuals); DOI Personnel Bulletin - Administratively Determined Pay Plan for Emergency Workers)	Workweek starts Monday 00:01 to Sunday 24:00. Overtime starts after 40 hours worked in the work week. Rates are derived from DNR Wage & Equipment Rates.	There is a regular rate of pay for up to 40 hours worked in a work week. Then an overtime rate of pay for all hours worked in the same consecutive seven day work week which is Monday 00:01 to Sunday 24:00.	Workweek starts at 0001 Monday. Overtime starts after 40 hours worked in the work week. Rates are derived from AD rates but modified to account for overtime and are equal local AD rates at 84 hours in a workweek.
HSQ	Currently, Mobe Plan does not require an HSQ for emergency resources.	Health Screening Questionnaire must be completed by anyone taking the work capacity fitness test. Confidential medical information will be protected.	Health Screening Questionnaire must be completed by anyone taking the work capacity fitness test. Confidential medical information will be protected.	<u>Health Screening Questionnaire must be completed by anyone taking the work capacity fitness test. Confidential medical information will be protected.</u>	Health Screening Questionnaire must be completed by EFF only. Any negative response requires a doctor's clearance before they can take the physical test.
APMC	There is no agency provided medical care for state employees. State employees are covered under worker's compensation.	Agency provided medical care. <u>Limited use - first aid or camp crud - minor injuries or illnesses that involve only one treatment.</u>	There is no agency provided medical care for state employees. State employees are covered under workman's compensation and <u>cannot</u> be covered or treated through APMC.	There is no agency provided medical care for state employees. State employees are covered under workman's compensation and <u>cannot</u> be covered or treated through APMC.	Alaska has no APMC, but state employees and EFF CAN be covered and treated by federal APMC.

Term	Washington Fire Services	Federal	WADNR	ODF	Alaska Div. of Forestry
Closed Camp	Anytime camp is closed and personnel are not free to leave it must be authorized by the I/C and included in the IAP with justification of the closure.	Situation where employees are restricted to the incident camp. Non-compensable for federal employees off shift.	DNR does not close camp. If camp is closed, then special pay provisions may occur for DNR employees (see Coyote Status and Spike Camp)	ODF does not close camp.	No closed camp.
Hiring Military Personnel	National Guard resources ordered through official channels are reimbursed through the <u>respective State Agencies.</u>	Only organized military personnel groups obtained through official channels may be utilized. (IIBMH 10-6, 3-4.) Active duty military personnel, including those on leave or furlough, cannot be compensated from incident funds and therefore, cannot be hired as casuals. (IIBMH 10-6, 13-14.) When the National Guard is formally mobilized and ordered out as a unit, payment shall be made according to the applicable agreement. (IIBMH 10-6, 16-17.)	National Guard resources ordered through official channels are reimbursed through the respective state agencies.	National Guard resources ordered through official channels are reimbursed through the respective state agencies.	National Guard ordered through official channels and reimbursed per Agreement.
Purchasing	Goods and services are ordered from fire through Mobe Staff.	Only authorized government employees may make purchases while on incidents. They must follow the appropriate agency procedures. See NWCG IIBMHB Chapter 20 for further information.	Goods and services are ordered through expanded dispatch. WADNR Kitchen meal supplies are purchased by the Purchasing Specialist assigned to the kitchen.	Goods and services are ordered through expanded dispatch or local dispatching agency. ODF kitchen meal supplies are purchased by the Purchasing Specialist assigned to the kitchen.	Goods and services ordered based on activity level and location. Could be through Area, Region, expanded dispatch or Statewide authority. Buying Teams are used if Type 2 or higher incident.
Coyote Status	Not applicable	An operational technique where firefighters do not return to camp after the end of their shift. Normally food and sleeping bags are all that is provided. AD's and non exempt employees shall be paid for the entire time they are working, sleeping or eating if they are not provided adequate food or lodging (sleeping bags or a blanket).	WADNR has special pay provision for "closed satellite camp". This must be noted on the CTR and signed by DIVS or higher. If incident does not provide hot catered meal, adequate sleeping facilities, and at least five hours uninterrupted sleep then employees are in 24 hour pay status.	Work shift and rest shift take place on fire line. When on rest shift they are "off duty".	Pay is unchanged. Work is either on shift or off shift.

Term	Washington Fire Services	Federal	WADNR	ODF	Alaska Div. of Forestry
Spike Camp	Not applicable	A satellite operation of the main incident base camp. Most of the essential services provided by incident base are also available in Spike Camp so there should not be any payment for off shift time.	WADNR has special pay provision for "closed satellite camp". This must be noted on the CTR and signed by DIVS or higher. Employees will then be in 24 hour pay status minus sleep and meal periods.	Rest shift takes place at gathering spot close to fire line but not at actual fire camp. When on rest shift they are "off duty".	Pay is unchanged. Work is either on shift or off shift.