

**FLEET SUPERVISOR
ENGINEERING & GENERAL SERVICES
Recruitment #2013-01-7215**

SUPPLEMENTAL QUESTIONNAIRE

These questions will be used to address writing style, fleet management experience, strategic thinking and problem solving.

1. Describe your experience and rate your level of proficiency using Computerized Fleet Management Systems. (Include the name of Computerized Fleet Management Systems and specific timeframe used)

2. Describe your experience with the government procurement practices. What was your specific role?

3. Describe your experience and rate your level of proficiency performing data analysis. What specific programs did you use to complete the analysis? What was your role in completing the analysis?

4. Describe your experience with establishing:
 - a. Life cycle costs
 - b. Equipment rental rates
 - c. Multiple year replacement planning
 - d. How did you monitor and measure your success in each of these areas?

5. Describe what you believe to be the three most essential principles of effective fleet management.
 - a. How would you implement these principles into the existing culture?
 - b. How would you monitor and measure your success in each of these areas?

6. Describe your experience with managing staff, motivating results and correcting performance issues. Include one or two examples of lessons learned.