

**Hiring Freeze**

*Job Seekers - Questions and Answers*

1. **Does the state hiring freeze apply to the Department of Natural Resources?** Yes. The Department of Natural Resources (DNR) is complying with the legislated state hiring freeze.
  
2. **How long will the hiring freeze be in effect?** DNR's hiring freeze became effective March 17, 2010 and is expected to last until June 30, 2011.
  
3. **What types of positions are affected by the hiring freeze?** The hiring freeze applies to all positions, including permanent, non-permanent, classified (includes Washington Management Service), and exempt.
  
4. **Are there any positions that are exempted from the hiring freeze?** Yes. Certain activities will be exempted from the hiring freeze. The exemptions include:
  - Fire fighting
  - Enforcement officers
  - Revenue production
  
5. **What if a recruitment was already in progress at the time of the freeze?** DNR is reviewing every recruitment that was in progress at the time of the freeze to determine if it meets one of the exemptions. As soon as decisions are made, candidates are being notified as to their status.
  
8. **Who can I call to find out more details about a position for which I am being considered?** You should contact the individual supervisor indicated on our recruitment announcements for specific questions about the status of their recruitment. You can also call our recruiting staff at 360-902-1350.

March 17, 2010